

**Environmental & Sustainability Policy**  
**Damex FR UK Ltd**

At **Damex FR UK Ltd**, we recognise our responsibility to minimise the environmental impact of our operations and to promote sustainable practices throughout our business.

Our commitments include:

- Complying with all applicable environmental legislation and regulations.
- Reducing waste and promoting recycling wherever possible.
- Using resources efficiently and minimising energy consumption.
- Considering environmental factors in all business decisions and product developments.
- Encouraging our suppliers and partners to adopt sustainable practices.

We will regularly review our environmental performance and seek opportunities for continual improvement.